Portfolio Management Professional (PfMP)[®] Handbook



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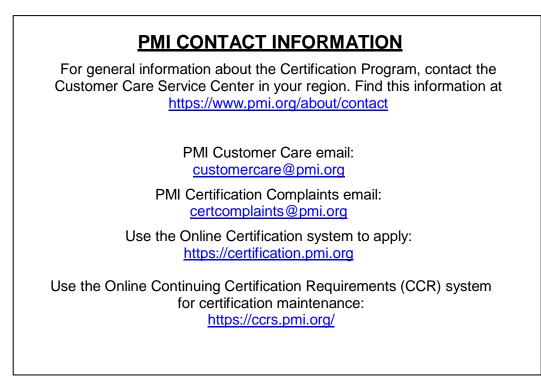
How to Use the PfMP[®] Certification Handbook

This handbook contains information on how you can apply for the globally recognized, highly valued PfMP Certification. This handbook applies to both computer-based and paper-based testing candidates.

PMI requires that all PfMP Certification applicants read this entire handbook. The purpose of this handbook is to provide you with important information about the policies and procedures for obtaining and maintaining the PfMP Certification.

The features in this handbook allow you to:

- Find information on each policy or procedure by clicking on a topic in the left navigation bar.
- Find tips and important information by reading **NOTES** throughout the handbook.
- Access the online application system by clicking on links within this handbook.



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For a comprehensive list of PMI marks, contact the PMI Legal Department.

About PMI's Certification Program

PMI offers a comprehensive certification program for practitioners with different levels of education and experience. The certifications are developed and maintained through a vigorous process.

The certification program includes:

- Certified Associate in Project Management (CAPM)[®] Certification
- PMI Agile Certified Practitioner (PMI-ACP)® Certification
- PMI Risk Management Professional (PMI-RMP)[®] Certification
- PMI Scheduling Professional (PMI-SP)® Certification
- Portfolio Management Professional (PfMP)[®] Certification
- Program Management Professional (PgMP)[®] Certification
- Project Management Professional (PMP)[®] Certification
- PMI Professional in Business Analysis (PMI-PBA)[®] Certification

PMI understands the importance of impartiality in carrying out its certification activities, manages conflict of interest and ensures the objectivity of its certification activities.

PMI's certifications are distinguished by their global development and application, which makes them transferable across industries and geographic borders. The strength of PMI's certifications is that they are portable and not tied to any single method, standard or organization.

PMI's certification program is designed to ensure that all certification holders have demonstrated their competence through fair and valid measures. Steps are taken to ensure only the most reliable testing measures are used in the assessment of candidates. For example, interviews can be influenced by how difficult the interviewer tends to be, how well the candidate is performing that day, and even how many questions the interviewer asks along the same line of questioning.

PMI certifications are also developed by project management practitioners *for* practitioners. The certification program is driven by the thousands of certifications holders who volunteer to spend time constructing and refining the exam questions used by PMI. These volunteers represent the diversity of PMI's market, coming from every region of the world, industry, job level and experience level.

The exam questions are monitored through industry-standard statistical procedures, also overseen by volunteers.

Finally, PMI's entire certification program is supervised by the Certification Governance Council (CGC), a committee of PMI certification holders who have a Board mandate to oversee PMI's certifications.

A candidate is assessed by examining his or her competence using:

- Reviewing Education and Experience A combination of education and/or experience in project management is required for each certification. For example, the PMP requires both training specifically in project management and experience in the role of a project manager by leading and directing project teams, while delivering project results.
- **Testing Competence** The candidate is required to apply project management concepts and experience to potential on-the-job situations through a series of scenario-based questions.
- Ongoing Development Maintenance of a PMI certification requires the accumulation of ongoing professional development and education or, in the case of the CAPM[®] certification, recertification.

PMI Certification Department Mission

Initiate, establish, evaluate, maintain and administer a professional certification program to promote and support project management practitioners and the profession.

About the PfMP Certification

The PfMP certification recognizes advanced experience, skill and performance necessary to manage and align a portfolio of projects and programs to realize organizational strategy and objectives.

PfMP certification holders oversee the success of one or more portfolios, balance conflicting demands between programs and projects, and allocate resources based on organizational priorities and capacity.

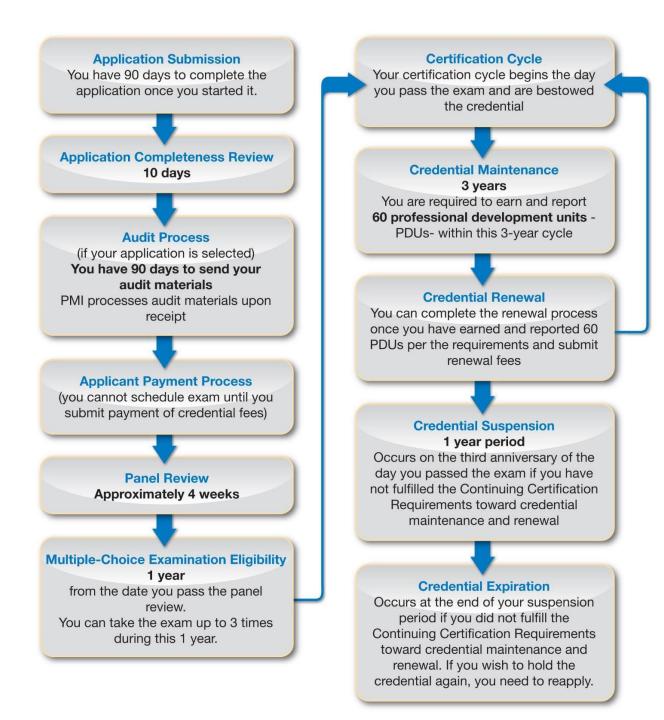
As portfolio management continues to grow and organizations adopt it to achieve strategic objectives, it becomes more important to have individuals competent in this area of practice. As employers demand portfolio managers who can support the strategic objectives of the organization, PfMP certification holders will gain a distinct advantage in employment and promotional opportunities over their peers.

PfMP Certifying Process Overview

You must pass a sequence of evaluations to obtain the PfMP certification. This process takes approximately four weeks to complete.

- **Evaluation 1—Panel Review:** The initial evaluation occurs through an extensive application review during which a panel of portfolio managers will assess your professional experience based on your responses to the Portfolio Management Experience Summaries provided on the application.
- **Evaluation 2—Multiple-Choice Examination:** The next step occurs with the multiple-choice examination in which you will be called upon to demonstrate your competence in both situational and scenario-based questions.

Overview of the PfMP Certification Timeline of the PfMP Certification Process



Overview of the PfMP Certification PfMP Role Delineation (Job Analysis)

PMI conducts Role Delineation Studies for each Certification every five to seven years. A third party, independent of PMI, conducts the study, which includes PMI volunteers from around the world. These individuals discuss the specific roles associated with each certification and the tasks and responsibilities that are expected to be performed within that role. In other words, a Role Delineation is a job analysis. It also provides a blueprint for the exam and links the exam questions to the role.

The PfMP Role Delineation states that candidates for the PfMP certification:

- Foster alignment of portfolio components (projects, programs, operations) with the strategic objectives and priorities of the organization. In doing so the Portfolio Manager establishes a governance model and portfolio management plan to support effective decision making.
- Perform continuous analysis and monitoring of portfolio components to identify issues, risks, and opportunities for improvement. Portfolio Managers strive to balance and optimize the portfolio to achieve strategic portfolio objectives.
- Possess the advanced business knowledge and specialized domain competencies to enable organizational agility and success.

Overview of the PfMP Certification PfMP Eligibility Requirements

To be eligible for the PfMP certification, you must meet certain educational and professional experience requirements. All portfolio management experience must have been accrued over the last 15 consecutive years.

Educational Background	Professional Business Experience	Portfolio Management Experience
Secondary diploma (high school diploma, associate's degree or global equivalent)	Minimum eight years (96 months) of professional business experience.	Minimum seven years (10,500 hours) of unique non-overlapping professional portfolio management experience
Educational Background	Professional Business Experience	Portfolio Management Experience
Four-year degree (bachelor's degree, global equivalent or higher degree)	Minimum eight years (96 Months) of professional business experience.	Minimum four years (6,000 hours) of unique non-overlapping professional portfolio management experience

How to Complete the Online Application

PMI encourages you to use the <u>online certification system</u> to apply for all certifications. A printable version of the application is available on a case-by-case basis. Please contact Customer Care to submit a request.

Before you begin, check to make sure you meet the Certification eligibility requirements and can record the necessary information on the application.

Once you start an online application, you cannot cancel it; however, you can save it unfinished, come back to it later and edit any information you already entered. The application will remain open for 90 days during which time PMI will send you an email reminder to complete the application.

Please ensure that the application includes your valid, unique email address as this will be the primary mode of communication from PMI throughout the certification process. Although PMI will email you reminders during the process, you have the responsibility to schedule and sit for your examination within the one-year eligibility period (see Exam Eligibility section of this handbook for more details).

NOTE: Electronic communications from PMI may inadvertently be blocked or forwarded to bulk mail folders by some spam filters. Please add <u>customercare@pmi.org</u> and <u>CertificationSupport@pmi.org</u> to the personal address book in your email program to help ensure that you receive important PfMP and CCR program updates from PMI.

Before you submit the application, you will be required to read and agree to the PMI Code of Ethics and Professional Conduct and the Certification Application/Renewal Agreement, which can be found in this handbook and on PMI.org.

NOTE: Incomplete applications and faxed applications will not be processed or returned.

You can also use the online certification system to:

- View your submitted Certification application.
- View your examination eligibility status.
- Download PMI audit forms.
- Download your exam report with pass/fail status.
- Apply and submit payment to take or retake any PMI examination and/or evaluation.
- Submit payment for Certification renewal.
- Download receipts.
- Access your certification record and update your contact information.
- View your listing on the Certification Registry.

How to Record Your Experience on the Application

Record Your Experience

Use the experience verification section of the online application to record your professional experience in portfolio management. The experience does not necessarily have to be paid work, but it does need to be in a professional setting. Activities such as school projects or planning personal events would not qualify.

For your portfolio management experience, you will be asked to include details on the specific portfolios you have managed in your career and how your management of these portfolios helped to achieve strategic objectives. The application also requires a primary contact for each portfolio listed. If you are self-employed or the most senior person in your organization, you may use a client to serve as the primary contact for the program(s). If you are a consultant, the primary contact for your program may include peers and direct reports who work for an external organization.

1. Professional Business Experience

You will have to demonstrate at least eight years of professional business experience to fulfill the eligibility requirements of the PfMP certification. You will have to record a summary of your professional business experience as part of the application. Your portfolio management experience can apply as part of your professional business experience. Note: the professional business experience requirement is not bound by the 15-year timeframe.

2. Number of Months of Portfolio Management Experience

Months of professional experience are calculated based on the start and end dates you provide for:

each portfolio you record as your portfolio management experience

You will have to record 48–84 months of portfolio management experience to meet the four to seven-year eligibility requirement for portfolio management experience. You cannot count the time working on both portfolios during February–April twice. Therefore, Portfolio 1 and Portfolio 2 equal six months (January–June) of portfolio management experience toward your eligibility requirement.



NOTE: Any professional portfolio management experience that began more than 15 years before the application submission but ended less than 15 years before the application submission may qualify. However, the portion of that experience that exceeds 15 years is not considered qualified and will not count toward fulfilling the eligibility requirement.

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3. Hours of Portfolio Management Experience in Each Domain

To satisfy your professional portfolio management experience requirement, you are asked to record the number of hours spent performing tasks in each of the five portfolio management domains. The five domains are defined in the <u>*PfMP Examination Content Outline*</u>, a brief outline that details the knowledge and skills associated with each domain. A description of the domains also is provided on the application.

The total number of hours spent performing tasks in the portfolio management domains must equal:

- 6,000 if you have a four-year degree (bachelor's degree, global equivalent or higher degree)
- 10,500 if you have a high school diploma, associate's degree or global equivalent

NOTE: If your professional experience consists of more than one portfolio, you do not need to have experience in all domains within every portfolio. In other words, the total portfolio management experience recorded must include at least some experience in each domain in order to be eligible.

4. Portfolio Management Experience Summaries

On the PfMP application, you will be required to record detailed descriptions regarding your professional portfolio management experience in the Portfolio Management Experience Summaries. For each of these questions, indicate which portfolio you are choosing to use as an example in your response. Be thorough, yet concise, in your response, as you may use only a maximum of 500 words to answer the questions.

Tips for Completing the Experience Summaries

- Your answers should be clear and concise, and you should use proper English.
- Consider using a word processing application and spelling/grammar check functions to write/type out your responses, and then copy and paste your experience summaries into your application.
- Be sure to clearly address all elements of the option you select for each experience summary.
- Responses that adequately address all elements of the experience summaries will likely be 300– 500 words.
- Portfolio background information provided in the work experience section of your application will be provided to panel reviewers. You do not have to repeat the portfolio description in your responses.

Your responses will be reviewed by a panel of portfolio management subject matter experts. The panel will be looking for evidence of your unique experience in portfolio management. In your responses, make sure you summarize:

- How you have operationalized portfolio management concepts.
- How the concepts were applied.
- Why these concepts were implemented.
- The **results** (if applicable).

Remember to provide relevant examples from your experience that illustrate to the panel reviewers the application of portfolio management concepts. Repetition or paraphrasing of content directly from published standards is not sufficient. Instead, provide specific examples from your personal experience as a portfolio manager.

 Please respond in the first person. We are interested in examples of your personal and individual contribution to the program.

Correct. I developed (or led the development of) the portfolio governance model by...

Incorrect. The portfolio team/We developed the portfolio governance model by...

- Do not describe portfolio management activities performed by others. Again, we are interested in your individual contribution.
- Describe how you applied portfolio management practices; avoid theoretical responses.
- Re-read your responses before submission to ensure that they are correct and complete.

PfMP Application & Payment Application Processing

PMI strives to process Certification applications in a timely manner. The application processing timeline depends on how you submit your application-either online using the certification system, or on paper sent by postal mail to PMI. The following table details the application processing timeline.

Application Processing Timeline		
Application submitted: Process time:		
Online	10 calendar days	

NOTE: This processing timeline does not apply if your application has been selected for PMI's audit process (refer to the PMI Audit Process section in this handbook for more details) or the panel review process (refer to the Evaluation 1 - Panel Review section).

PfMP Certification Fees

The corresponding fee for the PfMP Certification is determined by your PMI membership status and the examination delivery type you select (computer-based versus paper-based). Refer to the Examination Administration section in this handbook to see if you qualify for paper-based exam delivery. Otherwise, plan on taking a computer-based test and submitting the associated fees.

Use the following chart to determine your PfMP Certification fee. Most PfMP candidates are members of PMI and sit for the computer-based test.

Exam Administration Type	PMI Member Status	US Dollars	Euros
Computer-based testing (CBT) Paper-based testing (PBT)	member	\$800	€655
Computer-based testing (CBT) Paper-based testing (PBT)	nonmember	\$1,000	€815
Reexamination CBT/PBT	member	\$600	€490
Reexamination CBT/PBT	nonmember	\$800	€655
CCR Certification renewal	member	\$60	USD Only
CCR Certification renewal	nonmember	\$150	USD Only

The PMI membership rate will apply only if you are a member of PMI in good standing at the time you submit payment for the Certification. If you apply for membership right before you apply for the Certification, make sure you receive confirmation of your membership before you pay for the Certification. If your membership has not been completely processed, you will be charged the nonmember rate.

If PMI membership is obtained after you submit payment for the Certification, PMI will not refund the difference.

Review all the benefits of PMI membership or Join Now!

How to Submit Payment

Once your online application has been processed and determined to be complete, PMI will send electronic notification to you requesting payment.

This requires you to go back into the <u>online certification system</u> to complete the following steps:

- 1. Select your examination delivery method (refer to the Examination Administration section in this handbook for more details)
- 2. Request test accommodations for your examination at no extra cost, if necessary (refer to the Test Accommodations section in this handbook for more details)
- 3. Submit payment (refer to the Certification Fees section of this handbook for more details)

You can submit payment of the certification fees in any of the following ways:

Payment type	Method for sending payment
Credit card	Online certification system or postal mail to PMI
Check	Postal mail to PMI
Money Order	Postal mail to PMI
Wire transfer	Email customercare@pmi.org for details

If you **submit your application by postal mail**, payment is expected to be received with your application.

If you submit your application online, you may submit payment by the following ways:

1. Online—Use the online certification system to submit credit card payment. This will enable PMI to process your payment more quickly.

OR

2. By Postal Mail—Mail a check, money order, credit card information or wire payment information to PMI. Include your PMI identification number and user name.

PfMP Refund Policy

To obtain a refund for the PfMP Certification, you must make a request **at least 30 days before the exam eligibility expiration date.** PMI will refund you US\$375 if you fail Evaluation 1 – Panel Review, or if you have not yet scheduled or taken the PfMP multiple-choice examination. After the refund is processed the application will be closed and the eligibility period will no longer be valid.

PMI will NOT provide you with a refund in the following instances:

- If your one-year eligibility period has expired and you have not scheduled the exam, you will not receive a refund. You will forfeit the entire fee. You will not be able to use the initial fees for anything else. If you still wish to obtain the Certification, you will have to reapply and submit all associated fees again.
- If you have scheduled the exam and did not take it, nor provided the necessary cancellation/rescheduling notification to PMI's testing administration partner, you will not receive a refund (refer to the Cancellation, Rescheduling, No Show section in this handbook for more details). Again, you will forfeit the fee and not be able to apply it to anything else.

NOTE: You can send a request for refund to <u>customercare@pmi.org</u> or by fax to +1 610 482 9971.

PMI Audit Process PMI Audit Process

The submission of an application indicates your agreement to comply with the terms of the audit process. All applications are subject to an audit, although only a percentage of applications are selected for audit. The selection of an application for audit is random.

If your application is selected for an audit, you will be notified prior to payment of the Certification fee. The electronic audit notification provides detailed information on how to comply with the terms of the audit.

During an audit, you will be asked to submit supporting documentation such as:

- Copies of your diploma/global equivalent
- Signatures from your supervisor(s) or manager(s) from the project(s) and/or program(s) recorded in the experience verification section of the application

PMI provides you with 90 days to submit the requested documentation. If you are able to provide the necessary documentation to meet the terms and requirements of the audit process, the audit materials should be reviewed upon receipt.

You can send your completed audit forms by regular postal mail or express courier service, to the address below. **Please send all materials at one time, in one envelope.** Sending audit documents separately can cause delay in the audit review timeframe.

PMI Attn: Certification Audit 14 Campus Blvd. Newtown Square, PA 19073-3299 USA

You may not continue with the Certification process until you have complied with the audit requirements.

Once you successfully complete the audit, you will be prompted for payment for the certification fee, then Evaluation 1, the panel review, will begin. You will be notified within approximately four weeks if you are eligible to sit for the PfMP exam based on how you perform in the panel review.

Incomplete submissions will not be processed and will result in failure of the audit. If you choose not to comply with the audit, it will result in an audit failure and there is a one-year suspension period to apply for that certification again.

NOTE: Please be advised that while the selection process for an audit is primarily random, PMI reserves the right to select any candidate to be audited at any time, including after the Certification has been bestowed. If you fail to meet the audit requirements after attaining the Certification, you are not entitled to a refund.

All About PfMP's Two Evaluations

Evaluation 1—Panel Review

The panel review process begins once the audit is completed (if your application is selected) and the certification payment is received.

A panel of volunteer portfolio managers will assess your professional experience based on your responses to the Portfolio Management Experience Summaries on the PfMP application.

This review panel consists of individuals from around the world who, through an application process, have been identified as subject matter experts in portfolio management and have been trained and calibrated to assess your answers to the Portfolio Management Experience Summaries. To protect against any potential review bias, PMI will ensure that your identity will not be known to the panel reviewers.

The review will verify that you, under very limited supervision, have been responsible for the coordinated management of one or more portfolios that aim to align the investment in projects and programs with organizational strategy.

If you fail the panel review, a certification associate will contact you to discuss your status. It is not possible to continue on to the examination without passing this review.

Once you pass the panel review, you will be eligible to take the examination (refer to the Examination Eligibility section in this handbook for more details).

This process takes approximately four weeks to complete.

All About PfMP's Two Evaluations

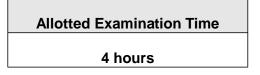
Evaluation 2—Examination Information

The PfMP examination consists of 170 multiple-choice questions. Of the 170 questions, 20 are considered pretest questions. Pretest questions do not affect the score but are used in examinations as an effective and legitimate way to test the validity of future examination questions. All questions are randomly placed throughout the examination.

No. of Scored Questions	No. of Pretest (Unscored) Questions	Total Examination Questions
150	20	170

Computer-based testing (CBT) is the standard method of administration for PMI examinations. Paperbased testing (PBT) is available under limited circumstances (refer to the Examination Administration section in this handbook for more details).

The allotted time to complete the computer-based examination is four hours.



It may take some candidates less than the allotted four hours to complete the examination.

There are **no scheduled breaks** during the exam although you are allowed to take a break if needed. If you take a break during the exam, your exam clock continues to count down.

The examination is **preceded by a tutorial and followed by a survey**, both of which are optional and both of which can take up to 15 minutes to complete. The time used to complete the tutorial and survey is not included in the examination time of four hours.

Item Development

PfMP examination questions:

- Are developed and independently validated by global groups of portfolio management content experts.
- Are referenced to current portfolio management titles, which include but are not limited to PMI's global standards.
- Are monitored through psychometric analysis.
- Satisfy the test specifications of the *PfMP Examination Content Outline*.

All About PfMP's Two Evaluations

Examination Blueprint

The PfMP examination is developed based on the PfMP examination blueprint contained in the <u>PfMP Examination Content Outline</u>. The examination blueprint details the percentage of questions contained in each performance domain. The following represents the percentage of questions in each of the five performance domains that are included in the examination.

PfMP Exam Blueprint		
Domain	Percentage of Questions	
Domain 1:Strategic Alignment (8 tasks)	25%	
Domain 2:Governance (5 tasks)	20%	
Domain 3:Portfolio Performance (10 tasks)	25%	
Domain 4:Portfolio Risk Management (6 tasks)	15%	
Domain 5:Communications Management (6 tasks)	15%	
TOTAL	100%	

Examination Administration

Alternative Testing Option

Alternative testing options are available in the following instances:

- Distance to a CBT site is more than 240 km (150 miles);
- A CBT site is not available within the country of residence and traveling across country borders is prohibited/unduly burdensome

NOTE: The PfMP examination is administered in English only. Language aids for the PfMP examination are not currently available.

Test Accommodations for the Examination

You may request the administration of any PMI examination to be modified due to disability, handicap and/or other conditions that may impair your ability to take the examination. There are no additional costs for test accommodations.

NOTE: Record your need for test accommodations as part of the payment process (if you applied online) or as part of the application process (if you submitted a paper application).

Once your request is submitted, you must forward supporting medical documentation to PMI by fax (+1 610 239 2257) or email (<u>certexamdelivery@pmi.org</u>). No requests for accommodations will be considered without supporting documentation. You will be unable to schedule an examination until your accommodations are approved by PMI.

PMI is unable to add any accommodations onto an existing examination appointment. If you do not request accommodations during the examination payment process, but will require them, please contact <u>customercare@pmi.org</u> as soon as possible. If you have already scheduled your examination, you will have to cancel it prior to requesting the accommodations. There are no exceptions to this policy.

Legal Restrictions on Taking the Examination

PMI is subject to US export controls and sanctions laws and regulations. PMI products and services, including examination administration, may not be exported, re-exported or otherwise furnished to countries subject to comprehensive US sanctions, unless there is US government authorization, or to a person or entity on certain lists of designated parties maintained by the US government, including the US Treasury Office of Foreign Assets Control (OFAC) List of Specially Designated Nationals and Blocked Persons (SDN List), among others.

For that reason, you will be required as part of your application to take the examination to certify that you are not on any list of designated parties maintained by the US government, that you are not in any way affiliated with the governments of countries subject to comprehensive US sanctions, currently Iran, Sudan, Syria and Cuba, and that you are not ordinarily or permanently resident in countries subject to comprehensive US sanctions, unless the US government has authorized the provision of such examinations to persons ordinarily or permanently resident in those countries. As of June, 2014, the US government has given authorization for individuals ordinarily resident in Iran and Sudan to take professional certificate examinations.

Export control and sanctions laws may change from time to time, and PMI reserves the right to implement any changes or additions to these restrictions as appropriate.

Examination Eligibility

Once an application has been approved, the one-year eligibility period begins. After payment of the certification fee has been received, PMI will send you an email notification with your PMI eligibility ID, which you will utilize for scheduling a test appointment.

NOTE: If your application was selected for audit, your eligibility period begins the day you successfully completed the audit.

The **exam eligibility period** (the period of time during which you are able to test) is **one year**. You may take the examination three times within this one-year eligibility period should you not pass on the first attempt.

PMI cannot guarantee seating at the testing centers and recommends that you schedule the examination as soon as you select a date on which you want to take it and at least three months before the expiration of your eligibility period.

NOTE: You must retain the unique PMI Eligibility ID located on your scheduling notification. This number will be required to register for the examination.

Please save all examination scheduling verifications and correspondence received for your records.

How to Schedule Your Examination

You cannot schedule an exam appointment until PMI receives payment of your certification fee.

If you are planning to test before 1 July 2019, follow these instructions for scheduling your test appointment with Prometric - <u>Prometric Instructions</u>

If you are planning to test on or after 1 July 2019, follow these instructions for scheduling your test appointment with Pearson VUE - <u>Pearson VUE Instructions</u>

Rescheduling/Cancellation Policy for CBT Exams

You can reschedule or cancel your exam at any time, as long as you do so more than two full calendar days before your scheduled exam appointment. However, because of limited seating capacity at test centers, late rescheduling and cancellations will result in a fee. It is recommended that you reschedule or cancel your exam as soon as you know you won't be able to make the appointment. Please read the following policy carefully.

Within 30 Days of Your Appointment

If you reschedule or cancel your exam within 30 days of your scheduled appointment, you will be charged a fee of US\$70. This fee helps to ensure greater seating availability at test centers since candidates who wait until the last minute to reschedule or cancel their exams are "reserving" seats that could be used by others.

The fee will be charged when you go online to reschedule or cancel your exam within the 30-day period. The \$70 charge will appear on your credit card as a charge from the test vendor.

The 30-day period does not include the day of the exam appointment. For example, if you scheduled your exam for 5 May, you must reschedule or cancel the exam on or before 4 April to avoid the fee.

For emergency situations in which you are unable to change your exam appointment before 30 days within your exam appointment, the Extenuating Circumstance Policy may apply. However, PMI will evaluate these situations on a case-by-case basis to determine if a refund of the rescheduling fee is appropriate.

Within 2 Days of Your Appointment

You need to reschedule or cancel your appointment **before** you are within two calendar days of your exam appointment. If you wait until you are within two days of your exam appointment, you will be able to cancel your appointment and you will forfeit the entire exam fee. You will not be able to reschedule your appointment at this point and will need to pay associated reexamination fees to schedule a new exam.

Examples

Date of Exam Appointment	Date that you Reschedule or Cancel	Fee Amount
30-Day Policy		
5 May	4 April (or before)	No Fee
5 May	5 April (up until 2 May)	US\$70
2-Day Policy		
5 May	2 May	US\$70
5 May	3 May (you are unable to reschedule, but can cancel the appointment)	Forfeit the entire exam fee

How to Reschedule or Cancel Your CBT Appointment

To reschedule or cancel your CBT appointment, log-in to <u>PMI's certification system</u> and click the links onscreen to reschedule or cancel.

Please note, if you are within two days of your examination appointment, not counting the date of the appointment itself, you will be unable to reschedule your appointment. The only option presented will be to cancel. Cancellation of an appointment within two days of the examination will result in the forfeiture of the full examination fee, as dictated by the policies on the previous page.

Emails are not acceptable forms of communication to reschedule or cancel your examination appointment.

If you have Internet connectivity problems, or experience any issues rescheduling or cancelling your examination online, you can call the test vendor directly to reschedule or cancel your appointment. Contact telephone numbers for test vendor service centers are located in your Examination Scheduling Instructions. All candidates are instructed not to call the testing site to reschedule or cancel the examination.

Extenuating Circumstances

PMI understands that there are times when personal emergencies may cause you to:

- 1. Reschedule or cancel your exam within 30 days of the appointment, or
- 2. Miss a scheduled exam appointment (resulting in a no-show status).

These are referred to as extenuating circumstances and can include:

- medical emergency,
- military deployment,
- death in immediate family,
- illness in immediate family, or
- natural disaster.

Extenuating circumstances do not include work-related circumstances.

Should a situation like this occur, PMI will examine your situation and take appropriate action.

1. If your circumstance forces you to reschedule or cancel your exam within 30 days of the appointment:

Go online to <u>PMI's certification system</u> and follow the links to reschedule or cancel your appointment as soon as you know you are unable to make your scheduled appointment. You will be charged the \$70 fee; however, you can contact PMI Customer Care with an explanation and supporting documents (e.g., accident report, medical documentation, etc.) to obtain a refund on the late rescheduling/cancellation fee, if approved by PMI.

2. If your circumstance forces you to miss your scheduled exam appointment (resulting in a no-show status):

Please Contact PMI Customer Care within 72 hours following the missed exam appointment. Depending on the circumstance, you will be asked to provide an explanation along with supporting documentation (e.g., accident report, medical documentation, etc.) in order for you to reschedule or cancel your exam without penalty, if approved by PMI.

PMI will review all claims on a case-by-case basis. If your extenuating circumstance claim is not approved, you will be required to pay the full reexamination fee to sit for the exam.

No-Show Status

Failure to notify PMI within the specified time periods to reschedule or cancel your exam and failure to meet a scheduled examination appointment will result in a no-show status. If you reach a no-show status, you will forfeit the exam fee and have to pay the full reexamination fee in order to schedule another examination.

PMI Examination Security & Confidentiality

The examination, answer sheets, worksheets and/or any other test or test-related materials remain the sole and exclusive property of PMI. These materials are confidential and are not available for review by any person or agency for any reason.

Examination (pass/fail) results are confidential and will not be disclosed to anyone without candidate consent, unless directed by valid and lawful subpoena or court order. If you would like your examination results to be released to a third party, you must provide PMI with a written request that specifically identifies the types of details (e.g., examination date, pass/fail status, etc.), about the examination results that the third-party person or organization should receive.

When you submit an application, you agree to abide by the PMI Certification Application/Renewal Agreement (found in this handbook). Among other things, this document addresses post-examination questions and discussions. It states: "...Furthermore, I agree not to discuss, debrief or disclose, in any manner, the specific content of PMI examination questions and answers, to any individual."

Any such discussion would be a potential violation of the Certification Application/Renewal Agreement and thus, could affect the status of your Certification, up to and including revocation of your Certification or permanent suspension from any PMI Certification examinations.

Examination Site Requirements & Instructions

In order to be admitted into the testing center, you must bring a valid and current (non-expired) form of government-issued identification. Your identification must include:

- 1. English characters/translation
- 2. your photograph and
- 3. your signature

If your government-issued identification does not display a photograph or a signature, a secondary form of identification may be used, which includes a photograph and/or signature (whichever is missing from the government-issued identification), and your name printed on the identification. All identification must be current (non-expired)

All forms of identification being presented at the testing center must match your name exactly as it appears on the scheduling notification. Your identification documents must be in good condition, and cannot be bent, frayed, taped, cracked or otherwise damaged in any way. The identification documents must be the originals, and cannot be photocopies. You will not be permitted to test if the name on your identification documents does not exactly match the name on your scheduling notification, or if your identification is damaged. No exceptions to this policy will be made.

If you do not provide the appropriate and/or matching identification, you will not be permitted to test. If you still wish to take the exam, you will be required to apply for reexamination and pay the reexamination fee in order to take the exam at a later date, when valid identification is available.

The following are acceptable forms of government-issued identification:

- Valid driver's license
- Valid military ID
- Valid passport
- Valid national identification card

The following are acceptable forms of secondary identification:

- Valid employee ID
- Valid credit card with signature
- Valid bank (ATM) card

The following are not acceptable forms of identification:

- Social Security cards
- Library cards

Name Change Procedure

After submitting your examination payment, you will receive an eligibility letter from PMI via email. This eligibility letter will confirm the way your name will appear on the day of your examination, under the "Name exactly as it appears on your identification" field. If you will require an update or change for your name for the purposes of taking the Certification examination, you must contact PMI as soon as possible in order to request the change.

Email: <u>CustomerCare@pmi.org</u> Fax: +1 610 482 9971 Attn: Name Change for Exam

Along with your request, please include the following information, exactly as it appears on the government issued identification documents that you plan to present at the testing center:

- First Name [Given Name]
- Middle Name
- Last Name [Surname/Family Name]

Please send any name change information as soon as possible. **PMI is unable to guarantee that any updates can be made to the name within five business days of a scheduled examination.**

Check-in procedure

On the day of your examination, please **arrive a half hour before your scheduled appointment**. You must sign in, present the required identification, and provide your unique PMI Eligibility ID. You will be required to have your photo taken and provide a signature during the check-in process. You may also be asked to provide the confirmation number received when scheduling the appointment.

PROHIBITED from the Testing Center:

You may NOT bring anything or anyone into the testing area or to the desk where you take the exam. This includes, but is not limited to:

food	beverages	book bags
coats	sweaters	luggage
calculators	eyeglass cases	pagers
cellular telephones	tape recorders	dictionaries
watches	wallets	medication
eye drops	any other personal items	

Items such as sweaters and jewelry may be worn into the testing center, but cannot be removed once you have entered the testing room.

You will be provided with a locker on the day of your examination to store your personal belongings. Once your items are stored, you will be unable to access your locker until you have completed your examination appointment.

If you will require any personal items in the testing room due to a medical condition, such as food, beverages or medication, you will need authorization from PMI prior to scheduling your examination appointment. Please review the <u>Test Accommodations policy</u> for additional information on obtaining authorization.

What to Expect at the Testing Center

On the day of your examination, please arrive a half hour before your scheduled appointment. Candidates who arrive late to an appointment will not be permitted to test. You will be asked to sign into the testing center and present your identification documents. You may also be asked to provide your examination confirmation. The Testing Center Administrator will ask you to empty your pockets and roll up your sleeves, and will scan you with a metal detecting wand. You will be provided with your locker and key, and will be asked to relocate all personal items to your secure locker. The Testing Center Administrator reserves the right to ask you to relocate any and all personal items in your pockets to your locker. The only items that may remain on your person at all times are your government-issued identification and your locker key. Once your items have been stored, you will be unable to access the locker again until your examination appointment has been completed.

Once you have completed the check-in process, the Testing Center Administrator will provide you with **either** a booklet of scratch paper and two pencils **or** two erasable marker boards, two markers and an eraser. Which of these two note-taking items is provided is dependent on the testing center's available supplies; candidates will not have a choice between scratch paper and the marker boards. Calculators are built into the CBT exam; however, you may raise your hand at any time during the examination and request a hand held calculator. Hand held calculators will be provided to all candidates taking a PBT exam. If you require additional scratch paper at any time during the examination, you may raise your hand and request it. The Testing Center Administrator will remove the used scratch paper and provide you with a fresh booklet. Candidates may only have either one booklet of scratch paper or two marker boards at their testing terminal at any given time.

You will then be escorted into the testing room by the Testing Center Administrator, who will seat you at your workstation and begin your examination. On the first screen, you will be asked to verify both your name and the examination you are taking. Once this information is verified, the examination tutorial will begin. A clock is built into the CBT exam, and will begin to count down as soon as the tutorial has begun. A candidate may exit the tutorial at any time; if a candidate does not voluntarily end the tutorial, once the 15 minute time window has elapsed, the tutorial will automatically end and the examination will begin. There are no scheduled breaks during the examination. If you wish to take an unscheduled break, you may get up from your terminal at any time and exit the testing room. All candidates will have to sign in and out of the testing center and present their government-issued identification documents upon each entrance and exit.

All examination appointments are monitored by continuous audio and video recording.

If you observe any irregularity in the testing center, or experience any issues during your examination appointment, you are required to raise your hand and inform the Testing Center Administrator as the issue is occurring.

Testing Aids

Test candidates are prohibited from bringing calculators and scrap paper into the test site. However, these items will be provided for you by the test center on the day of the exam:

- Calculators are built into the CBT exam and will be provided to those candidates taking a PBT exam
- Writing materials for taking notes during the examination, either:
 - Scrap paper and pencils, or
 - Erasable board and markers

Termination of Examination Administration/Grounds for Dismissal

You are expected to conduct yourself in a professional manner at all times at the testing center. Any person who violates the PMI Test Security & Confidentiality Policy will be subject to disciplinary action(s) by the PMI Certification Department.

The test center administrator/supervisor or proctor is authorized to dismiss you from an examination administration and the PMI Certification Department may cancel your scores, or take other appropriate action, when there is a reasonable basis for concluding that you have engaged in any of the following conduct:

- 1. Using or attempting to use someone else to take the test
- 2. Failing to provide acceptable personal identification, as outlined on the preceding page
- 3. Having access to or using notes or any prohibited aid related to the test
- Creating a disturbance (disruptive behavior in any form will not be tolerated; the test administrator/supervisor has sole discretion in determining whether specific conduct constitutes disruptive behavior)
- 5. Communicating, in any manner, with another person other than the test administrator/supervisor or proctor about the test during the administration, including attempting to give or receive assistance
- 6. Attempting to remove scrap paper from the testing room, or tearing the scrap paper in any way
- 7. Eating or drinking in the testing room
- 8. Leaving the testing room or test center vicinity without permission
- 9. Removing or attempting to remove, examination-related material, or portions of a test in any format from the testing room
- 10. Attempting to tamper with a computer
- 11. Engaging in any dishonest or unethical conduct, such as cheating
- 12. Failing to follow any other examination administration regulations set forth in PMI Certification Program policies given by the test administrator/supervisor, or specified in any examination materials

The PMI Certification Department reserves the right to take all action including, but not limited to, barring you from future testing and/or canceling your scores, for failure to comply with the test administrator/supervisor's directions. If your scores are cancelled, you will be notified of such action and its basis, and your examination fees will not be refunded.

Although tests are administered under strict supervision and security measures, examination irregularities may sometimes occur. You are required to contact PMI as soon as possible to report any observed behavior that may lead to an invalid score—for example, someone copying from another test taker, taking a test for someone else, having access to test questions before the examination, or using notes or unauthorized aids. All information will be held in confidence.

Examination Report

Upon completion of the computer-based examination, you will receive a printed copy of your test results. In addition to the overall pass/fail status, important diagnostic information on your performance is provided for each domain. This information provides specific guidance for both passing and failing candidates.

Candidates who take a computer-based examination receive the exam report at the test center the day they sit for the examination. You can also access your exam report on the online certification system no later than 10 business days after your examination date. You will receive an email notifying you when your exam report is available online.

Candidates who take a paper-based examination will NOT receive the exam report the day of the exam. You will be able to access your exam report on the online certification system approximately six to eight weeks after your examination date. You will receive an email notifying you when your exam report is available online.

Establishing the Passing Score

The passing score for all PMI exams is determined by sound psychometric analysis. PMI uses subject matter experts – project professionals from around the world and many different disciplines – to determine how many questions you must answer correctly to pass the exam. Each scored question on the exam is worth one point; and your final score is calculated by totaling the points you have earned on the exam. The number of questions you answer correctly places you within one of the performance rating categories you see on this report.

Reexamination

You are granted a one-year eligibility period in which to pass the examination. During the eligibility period, you may take the examination up to three times because candidates do not always pass the examination on their first attempt. Gauge your time carefully to leave enough time during the eligibility period to retake the examination, if needed.

Reexamination fees apply to the second and third attempts to pass the examination.

Exam Administration Type	PMI Member Status	US Dollars	Euros
Reexamination CBT/ PBT (available post-pilot)	member	\$600	€490
Reexamination CBT/ PBT (available post-pilot)	nonmember	\$800	€655

If you fail the examination three times within your one-year eligibility period, you must wait one year from the date of the last examination you took to reapply for the Certification. However, after failing a Certification examination three times, candidates may opt to apply for any other PMI Certification. For example, a candidate who failed the PfMP examination three times in his or her one-year eligibility period must wait one year to reapply for the PfMP. However, he or she can apply for the CAPM, PMI-SP, PMI-RMP, PMI-ACP, PMI-PBA, PgMP or PMP (and submit associated initial Certification fees) at any time.

If your eligibility period expires without you passing the examination, you must reapply for the Certification.

Certification Complaints Process

All complaints regarding the certification process are governed by the Certifications Complaints Process. Examples of a complaint include but are not limited to:

- Dissatisfaction with a certification process
- Dissatisfaction with exam content
- Dissatisfaction with the exam administration

All certification related complaints must be reported within 30 days of the event/incident cited, made in writing, and sent to PMI:

- Via email at <u>certcomplaints@pmi.org</u>or
- Via postal mail at 14 Campus Boulevard, Newtown Square, PA 19073-3299, USA

All complaints should include evidence supporting the reason for the complaint and the nature of the request, including all reasons why the action or decision should be changed. A complaint must include:

- Name and e-mail address of the complainant;
- Name against whom the complaint is made, if applicable;
- Reference to the PMI certification policy and/or procedure that was allegedly violated;
- A description of how the policy and/or procedure was allegedly violated; and
- Any applicable evidence that supports the complaint.

We will acknowledge, in writing, your complaint within 3 days of receipt. If a complaint is missing any necessary information, you will be informed and allowed an additional 30 days to supply the missing information. If the required information is not submitted within that time, the request shall be closed.

The review and validation of the complaint will occur in a constructive, impartial and timely manner. You will be notified of the outcome within 3 business days of the decision being made. A record of the complaint, including any subsequent action(s) taken, and the decision made will be maintained by PMI. All information pertaining to the complaint will remain confidential.

You have the right to escalate your complaint within 10 calendar days of the notification of the decision rendered. The escalation request should be submitted in writing and can be sent via email or mail to one of the addresses listed above.

A decision around the escalation will be communicated to you within 10 days of PMI's receipt of the escalation request, unless circumstances warrant a delay. If a delay is expected, you will be notified.

Certification Appeals Procedure

All challenges to PMI's Certification Program are governed by the PMI Certification Appeals Procedure. This appeal process is the only method to review decisions made by PMI regarding desired certification status. Examples of an appeal include but are not limited to:

- Rejection of a certification application
- Dispute over a failed audit
- Failure to meet CCR requirements resulting in a certification being revoked

All certification related appeals must be reported within 30 days of the event/incident cited, made in writing, and sent to PMI Certification Appeals:

- Via email at <u>certappeals@pmi.org</u>or
- Via postal mail at 14 Campus Boulevard, Newtown Square, PA 19073-3299, USA

Certification Policies & Procedures

To request an appeal you must submit a request and include evidence supporting the reason for the appeal and the nature of the request, including all reasons why the action or decision should be changed. An appeal must include:

- Name and e-mail address of the appellant;
- A description of why the appeal should be granted; and
- Any applicable evidence that supports the appeal.

We will acknowledge, in writing, your complaint within 3 days of receipt.

The review and validation of the complaint will occur in a constructive, impartial and timely manner. You will be notified of the appeal decision within 30 days of PMI's receipt of the appeal, unless circumstances warrant a delay. If a delay is expected, you will be notified. A record of the complaint, including any subsequent action(s) taken, and the decision made will be maintained by PMI. All information pertaining to the complaint will remain confidential.

*Disciplinary decisions made by PMI regarding persons already certified are evaluated under <u>PMI's</u> <u>Ethics Complaints Process</u>.

Certification Policies & Procedures

Use of Your PfMP Certification

Once you pass the examination, you are granted the PfMP Certification. You may refer to yourself as a PfMP Certification holder as long as you have an active certification status. You are authorized to use the PfMP designation in block letters after your name on business cards, personal letterhead, resumes, websites and in your email signature.

Please note that as part of the application process, you agreed to adhere to the PMI Code of Ethics and Professional Conduct and the Certification Application/Renewal Agreement. This means, among other things, that you will only use the PfMP designation in the manner stated above and that you will not use the PfMP designation in company names, domain names, product names or any other unauthorized manner.

Certificate Package

Within six to eight weeks, you will receive a Certification package that includes:

- Congratulatory letter
- Information on how to maintain and renew your Certification
- Certification certificate

Both of these documents list your:

- Certification number—a unique identification number used by PMI to maintain your individual certification records
- Your Certification cycle dates

You will want to file this information in a safe and easily accessible location. You will need to refer to it in order to report professional development activities to maintain your Certification.

Until you receive your certificate package, you may use your exam report (available online through the certification system) to validate your Certification status.

Online Certification Registry

The online <u>Certification Registry</u> automatically lists names of all Certification holders. This feature allows verification of Certification holders for the benefit of employers, service purchasers and others. Users can search for Certification holders by first name, last name or by country.

Certification holders can choose to be removed from the registry, so the absence of your name in the registry does not necessarily mean that you are not certified. You can opt out of inclusion in the registry or update your demographic information by visiting PMI.org.

Continuing Certification Requirements (CCR) Program

CCR Program Overview

PMI's Continuing Certification Requirements (CCR) program supports the ongoing educational and professional development of our certification holders so they are always prepared to meet the demands of today's complex business environment. The purpose of the CCR program is to:

- Enhance continuous learning and development among certification holders
- Provide direction in development areas to ensure relevancy of certified practitioners
- Encourage and recognize individualized learning opportunities
- · Offer a mechanism for attaining and recording professional development activities
- Sustain the global recognition and value of PMI Certifications

Everyone who earns a PMI certification (with the exception of the CAPM® certification) must actively maintain their certification(s) through participation in the CCR Program and renewal of their certification(s) every 3 years.

Partaking in professional development and learning activities allows certification holders to earn Professional Development Units (PDUs), fulfilling the continuing certification requirements and ultimately growing and developing as a practitioner.

We know that each individual has different professional needs and desires. The CCR program is designed to be flexible so that it can adapt to those needs and allow you to customize your CCR activities. The CCR program provides a general framework and guidance—you determine your ultimate CCR and development path.

For details and instructions on how to earn and track PDUs in CCR, download the CCR Handbook.

PMI Code of Ethics & Professional Conduct

Ethics is about making the best possible decisions concerning people, resources and the environment. Ethical choices diminish risk, advance positive results, increase trust, determine long term success and build reputations. Leadership is absolutely dependent on ethical choices.

PMI members have determined that **honesty**, **responsibility**, **respect and fairness** are the values that drive ethical conduct for the project management profession. PMI's Code of Ethics and Professional Conduct applies those values to the real-life practice of project management, where the best outcome is the most ethical one.

All PMI members, volunteers, certification holders and certification applicants must comply with the Code.

Please visit the <u>Code of Ethics</u> page to download and read our code.

PMI Certification Application/Renewal Agreement

Please visit the Certification Application/Renewal Agreement page to review the agreement.